



## Health, Safety & Environment Policy

We, Malaysian Maritime Academy Sdn. Bhd (MMASB) a wholly owned subsidiary of MISC Berhad (MISC) and the concession holder of Akademi Laut Malaysia (ALAM), are committed to the highest standard of integrity, openness, and accountability in all aspects of our business and operations. We strive to conduct our affairs in an ethical, responsible, and transparent manner.

We shall:

- Take appropriate practicable measures to prevent and mitigate the risk of injuries, occupational illnesses, and damage to properties.
- Ensure that measures are taken to protect the environment and that natural resources are used sustainably.
- Ensure that the facilities and assets we design, build, own or operate, and the products and services we provide, are reliable and in accordance with applicable international standards, legal requirements and industry's best practices.
- Provide appropriate resources and organization to achieve our Health, Safety and Environment objectives.
- Communicate and engage effectively with key stakeholders on relevant Health, Safety and Environment matters.
- Ensure that appropriate contingency measures are in place to deal with emergencies.
- Ensure continual improvement in our Health, Safety and Environment practices and performance, leveraging on people on people, process, and technology.

We require all our people, partners and contractors to strictly adhere to this policy at all times.

**ISMAIDA ZAMRI BIN ISMAIL**

Managing Director / Chief Executive Officer

MALAYSIAN MARITIME ACADEMY SDN BHD (MMASB)

1 July 2025